Fall Conference 2021

Greater Palm Beach Chapter #87

October 2, 2021

9:01- Call to Order

* Reminder or restrooms, emergency, silence phones.

9:03- Pledge of allegiance led by Cindy Spiropoulos

9:04- Lynne Rifkin – Inspiration-

* Learn to live with confidence, humble joyful confidence. Share with others ‘I believe in you’

9:11- Introductions

* Adriana Perez- Greater Palm Beach, FL,- #87 Fall Conference Coordinator
* Ashley Spence – Nashville, TN #16 - Fall Conference Secretary
* Karan Hager- Greater Orlando, FL #73- Fall Conference Parliamentarian
* Lauline Mitchell- San Francisco, CA, #19- Fall Conference National Rep
* Andrea Serraes- Greater Palm Beach, FL, #87- Fall Conference Registration
* Andrea Ward- Nashville, TN #16- Southeast Region director

9:13- Adriana Perez- Welcome to Greater West Palm Beach

9:16- Acknowledge past directors, Cindy Spiropoulos and Karen Hager

9:17- Introduction of Chapter Presidents

* Nashville #16 Ashley Spence
* Tampa #36 Gloria Silva
* Miami #41 Kimberly Paes - Lucia Soria as Rep
* Atlanta #49 Christian Fraley
* Greater Birmingham #53 Gloria Cook
* Knoxville #61 Leira Douthat
* Tallahassee #72 Kerwyn Jones-Wilson
* Greater Orlando #73 Kelly Phelan
* Greater Fort Lauderdale #78 Jennifer Galegos-Perez
* Greater Palm Beach #87 Amanda McGinley
* Montgomery #267 Becky Harris
* Southwest Florida #297 Bev Larson
* Space Coast Florida #355 Terri Holmes
* Coastal George #380 Laura Skellie – Caitlyn Huls as Rep

9:19- first timers’ recognition- 25 first timers

9:21- Introduction of Southwest region chairs

* WIC Week Jeanette Alston-Watkins- Gr. Ft. Lauderdale #78
* PD&E Lucia Soria – Miami #41
* Emerging Professionals Nichole Jenkins - Nashville TN #16
* Block Kids Lisa Seavey – Gr. Palm Beach #87
* Membership Chair Catlin Barnett – Southwest, FL #297
* Marketing Chair Brett Henderson – Atlanta, GA #49
* Diversity and Inclusion Kerwyn Jones Wilson – Tallahassee #72
* OSHA Alliance/Safety Cindy Sprinopolis, Gr. Orlando #73
* Design/Drafting Bridgette Earl, Gr. Palm Beach, FL #87
* NEF Liaison/Fundraising Kizzy Ferrer – Gr. Orlando #73
* Region Fund Trustees Guardian

Karen Hager – Gr. Orlando #73 Anne Welch – Montgomery AL #267

Kami DelBagno – Southwest FL #297

9:23- Appointment of committee to approve minutes

* Fall Conference Parliamentarian – Karen Hager, Greater Orlando, FL #73
* Fall Conference Secretary – Ashley Spence, Nashville, TN #16
* Fall Conference Minutes Audit Committee – Heather DeGrave, Tampa, FL
* Timekeeper: Cassie Kasper, Greater Palm Beach #87

9:24- Introduction of Chelsea Reed, Vice Mayor of Palm Beach Gardens

* Women are in every leadership position in Palm Beach
* 5th highest state with women in construction
* 63 active construction projects
* Certificate given for speaking

9:36 – Fall conference sponsors acknowledge

**$2,500 Level Caliente Sponsor**

* Soprema
* VA Paving

**$750 Level Habanero Sponsor**

* Kasper Electric
* Ozinga
* Summit Constructors Inc.
* Elders & Estate Planning

**$500 Caribbean**

* Simpson Strongtie
* Mutlicoat

9:37- Karen Hager – Fall Conference Parliamentarian spoke about rules to be aware of

* Only voting members in good standing can introduce motions and note
* If you want to speak you must stand and be recognized
* All voting members are entitled to vote- majority vote – for fall conference- if only one picked a motion can be made for no vote and that one is picked.

9:39- Call for any corrections to agenda.

* None at this time

9:40 - Preconference and post conference summary of actions are in the program

9:40- Lauline Mitchell gives NAWIC National President, Doreen Bartoldus’s report

9:45- Southeast Region Directors Report

* NAWIC National is now 5k strong
* Southeast Region is now 752 strong
* Plan is for each month will have theme
* Quarterly zoom call to learn from each other.

9:49- Karen Hager presented the Southeast Region Fund Report

* As of Forum, April 16, 2021 the Southeast Region Event Fund had a balance $46,775.14
* Income since then are:
  + Forum 2021 $1,604.00
  + Fall Conference 2021income: $13,205.00
* Expenses since then are:
  + Forum 2021 Expenses $25,175.57 (includes hotel)
  + Forum 2021 Payment to Host Chapter $500.00
  + Fall Conference 2021 Expenses- paypal fees $425.47
  + Region Fund Bond $115.00
  + Website Renewal $432.00
  + Directors Travel to Chapters $261.03
  + Miscellaneous $17.63
* Current fund balance of October 1, 2021 is $34,657.44

9:52- attendance as of 10:45 including zoom

|  |  |  |  |
| --- | --- | --- | --- |
| Chapter Name & Number | Voting Members | Non-Voting Members | Total |
| Nashville Chapter #16 | 1 | 0 | 1 |
| Tampa Chapter #36 | 1 | 0 | 1 |
| Miami Chapter #41 | 2 | 0 | 2 |
| Atlanta Chapter #49 | 0 | 0 | 0 |
| Greater Birmingham Chapter #53 | 3 | 0 | 3 |
| Knoxville Chapter #61 | 1 | 0 | 1 |
| Tallahassee Chapter #72 | 4 | 0 | 4 |
| Greater Orlando Chapter #73 | 10 | 0 | 10 |
| Greater Palm Beach Chapter #87 | 17 | 0 | 17 |
| Ft Lauderdale Chapter #78 | 4 | 0 | 4 |
| Montgomery Chapter #267 | 1 | 0 | 1 |
| Southwest Florida Chapter #297 | 1 | 0 | 1 |
| Space Coast Florida Chapter #355 | 6 | 0 | 6 |
| Coastal Georgia Chapter #380 | 1 | 0 | 1 |
|  |  |  |  |
| **Members at Large** |  |  |  |
| Total Members | 52 | 0 | 52 |
| Total Southeast Region Voting Strength | 52 | 0 | 52 |
| NAWIC Board | 2 | 0 | 2 |
| Out-of-Region Members | 0 | 0 |  |
| Guests |  |  | 7 |
| **TOTAL ATTENDANCE** | **54** |  | **61** |
|  |  |  |  |

9:57- Karen Hager moves for adoption of totals as amended - interrupted for question

* Amendments to the original counts are that there are 2 NAWIC Board Members present (Lauline and Andrea)
* Space coast is 6 members (one was counted as a guest, but is a member)
* Guests are now 7
* Total 52 voting members

10:01- Karen moves for adoption of registration report totals as amended

* Motion approved

10:02- 20 min break

**Unfinished Business**

10:25- Southeast Region Fund discussion and voting

* + Inadvertently voted on 2 women from the same chapter so we must vote on next 3-year term trustee.
  + Jackie Wilson has volunteered to fill the 2-year term that a past director must hold. Kami Delbagno still has 1 year remaining. Now we must vote one more in.

10:27 – Call to see if anyone else wants to be put on the ballot.

* No additional names added.
* Vote cast and tallied
* Results: Tonya McLaughlin – 3-year term trustee
* Jackie Wilson will be 2-year term trustee
* Karen Hager moves to destroy the ballots. Cindy Spiropoulos second. Ballots will be destroyed.

10:33- Invitation to forum 2022 from Angela Highland April 29-30th 2022 in Orlando

* Will be held at Doubletree in Orlando
  + Sponsorships will be coming out- there will be a contest among all chapters
    - Member with most money raised
    - Chapter with most money raised

10:35- Video shown from Southwest Florida for invitation to fall conference 2022

* Dates have not been set – waiting on national approval
* Forum 2023- Montgomery, Alabama

10:39- Open bid for fall conference 2023

* No bids- we will bring it up again at forum

10:44- Gloria Cook talked about Technology/Media committee

* Goal to work with each chapter to be able to promote events and national information

10:45- Kizzy spoke about NAWIC Education Foundation (NEF) committee

* Provides education and certification for anyone in our industry
* Goal is to make the southeast the leader in the number of certifications
  + Asking all SE members to share about why they took it and how it impacted their career. Email to [nawicferrer@gmail.com](mailto:nawicferrer@gmail.com) by October 25th.
  + November is NEF month to be promoted so we have several things planned to promote
  + Will do a podcast interview
  + NEF bootcamp in 2022- looking for volunteers to step forward and teach- fully online
  + Spring forum next year a prize will be awarded to most members getting ladder pin

10:53- Adriana Perez noted a correction to the agenda for workshop time.

* The fourth breakout session will go from 3:30 to 4:15 pm

10:55- 5 min break to work out technical difficulties

11:07- PowerPoint with Catherine Schoenenberger to speak on NAWIC Founders’ Scholarship Foundation (NFSF)

* 16 undergraduate and 7 trades awarded
* 26 NAWIC chapters have NFSF administer scholarships as well as 2 independent companies

11:19- Questions taken regarding NFSF

11:28- Jo-Ann Golden award presented by Rebecca Travis

* Awarded to Elizabeth Sanfilippo, Greater Birmingham Chapter

11:32- Break for Lunch

11:49- Introduction of Checree Bryant

* Incorporate rest as part of your success journey
* Relaxation should reflect what bring you the greatest amount of joy
* Reflection is a great opportunity to examine your life and uncover what’s working and what’s not working.
* Emotional intelligence is the ability to understand, use and manage your own emotions in positive ways.
* List top 5 things that you don’t have the grace to do anymore- use to be fun but now it’s work
* Fill your own cup first. You have to figure out how to take care of yourself
* Be a selfcare advocate
* One key to a successful life is learning to say no without guilt so that you an say yes without resentment- bill Crawford

12:27- Workshops will start at 12:45. We are in recess

6:25- With no further business, the 2021 Southeast Region Fall Conference is adjourned.